

## Conflict Minerals Policy Statement

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). This rule obligates publicly traded manufacturing companies that are listed on a U.S. Stock Exchange to disclose and to report annually the source and chain of custody of any such “conflict minerals” and whether the products they manufacture or contract to manufacture contain “conflict minerals” that are necessary to the functionality or production of those products.

Under the Conflicts Mineral Rule, conflict minerals are tin, tungsten, tantalum and gold (collectively known as “3TG”) that are mined from the Democratic Republic of Congo (“DRC”) or any of the adjoining countries (the “DRC Region”). The goal of the Conflict Minerals Rule is to help end civil conflict and human rights abuses in the DRC Region committed by armed militant groups by denying revenue to those groups that derive their funding from control of mines in the DRC Region that produce conflict minerals.

Federal Signal Corporation (“Federal Signal”) is committed to complying with the requirements of the Conflict Minerals Rule and expects our suppliers to do the same. Federal Signal does not directly purchase minerals that may be used in the manufacture of its products from smelters, refiners, or mines, so in most cases, it is several supply chain layers removed from the mining and processing of these minerals. As a result, it does not have first-hand knowledge of their source.

Accordingly, Federal Signal, like many other manufacturers, has decided to use the Electronic Industry Citizenship Coalition (“EICC”) and the Global e-Sustainability Initiative (“GeSI”) Reporting Template to ask our suppliers about the presence of conflict minerals in their products and, as applicable, the origin of any such conflict minerals. An example of our letter to our suppliers accompanies this policy statement. Federal Signal expects that its suppliers will, in turn and as necessary, perform the same due diligence by asking their suppliers about the presence, source and origin of any conflict minerals in the products of their sub-suppliers, and that this information will be shared with Federal Signal.

The process of tracing conflict minerals through a global supply chain is complicated and time-consuming, and some component suppliers or sub-suppliers may lack the resources to trace minerals all the way back to their source. Federal Signal will endeavor in good faith to have its suppliers exercise reasonable due diligence to evaluate their respective supply chains for the information called for by the Conflict Minerals Rule.

We will continue to evaluate our policies to ensure compliance with the SEC’s Conflict Minerals Rule and make adjustments when necessary.

### **Federal Signal Corporation’s Sample Letter to Suppliers Regarding Conflict Minerals:**

*Dear Valued Federal Signal Corporation (“Federal Signal”) Supplier,*

*Federal Signal would like to remind you about an important U.S. law.*

*The Wall Street Reform and Consumer Protection Act, also known as the Dodd-Frank Wall Street Reform and Consumer Protection Act, includes requirements under Section 1502 for manufacturers of products that contain tantalum, tin, tungsten, or gold (collectively known as “3TG”), to identify minerals in their products that come from the Democratic Republic of Congo (DRC) or any of its adjoining countries and to file certain reports with the U.S. Securities and Exchange Commission (SEC). The goal of the SEC rule is to help end the civil conflict in the DRC Region by denying revenue to armed militant groups that derive funding from their control of mines in the DRC Region that produce conflict minerals.*

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Please be advised that Federal Signal has taken action to implement the controls necessary to respond to the reporting requirements as outlined in our Conflict Minerals Policy available at:

[https://www.federal signal.com/hubfs/Federal%20Signal/Governance/conflict\\_minerals\\_policy\\_stmt\\_webpage\\_pdf\\_10-30-2024.pdf](https://www.federal signal.com/hubfs/Federal%20Signal/Governance/conflict_minerals_policy_stmt_webpage_pdf_10-30-2024.pdf)

To meet the law's requirements, Source Intelligence has been contracted by Federal Signal to manage supplier engagement and the 3TG mineral compliance process. As a supplier identified to be within the scope of this law, it is **mandatory that you register on the Source Intelligence platform and provide the requested information no later than April 30, 20XX**. This information is collected on an annual basis, so please update your response if you have previously provided information to Source Intelligence.

**Please follow these steps to register and provide data:**

1. Add [federal signal@sourceintell.com](mailto:federal signal@sourceintell.com) to your safe sender list
2. An email will be sent to you from [federal signal@sourceintell.com](mailto:federal signal@sourceintell.com)
3. Click the registration link in the email

\*Note: If you have previously registered, please use your existing username and password at <https://app.sourceintell.com/>

4. Follow the instructions to complete the conflict minerals information request. You will have the option to either complete a Conflict Minerals Reporting Template online or upload a CMRT, version 6.4 or higher.

You can find additional information on conflict minerals at <https://sourceintell.com/conflict-minerals/>

**If you have any questions for Source Intelligence regarding their platform or this program, you may contact them at [federal signal@sourceintell.com](mailto:federal signal@sourceintell.com)**

Thank you in advance for your cooperation and prompt response.

Sincerely,

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