



# Federal Signal Corporation

## Standard Policies and Practices

### FEDERAL SIGNAL ENTERPRISE ENVIRONMENTAL POLICY

#### I. PURPOSE

Federal Signal is proud of its long-standing commitment to human and environmental betterment. We make products that move material, clean infrastructure, and protect people and our planet. The fruits of our labor are central to our customers' infrastructure maintenance and environmental cleanup best practices, and we continually innovate to reduce our products' impact on the environment while operating. As a responsible corporate citizen, we continually assess the Environmental impacts of our activities, products and services as a basis for our Environmental Policy and are committed to reducing or eliminating wherever practicable these impacts through the establishment of appropriate objectives and targets. This policy establishes a globally consistent standard intended to protect the environment by establishing sound practices that support compliance while minimizing negative environmental impacts.

#### II. PRINCIPLES AND VALUES

As a responsible corporate citizen, Federal Signal is dedicated to protecting human health, natural resources and the global environment. This dedication reaches further than compliance with the law to encompass the integration of sound environmental practices into our business decisions. The following Environmental Principles provide guidance to Federal Signal personnel worldwide in the conduct of their daily business practices.

1. We are committed to actions that restore and preserve the environment, and to producing products that help our customers to do the same.
2. We are committed to reducing waste and pollutants, conserving resources and recycling materials at every stage of the product life cycle.
3. We will continue to participate actively in educating the public regarding environmental conservation.
4. We will continue to pursue the development and implementation of technologies that minimize the consumption of natural resources and reduce pollutant emissions in our products and our facilities.
  - a. Where possible, we will implement procedures that take into account the environmental impact of our products during their design and production, such as our "Eco-Infused" program at Elgin Sweeper.
  - b. Where possible, we will seek to reduce low-carbon sources of electrical power generation for use by our facilities.
5. We will continue to work with government entities for the development of technically sound and financially responsible environmental laws and regulations.

6. We will continually assess the impact of our plants and products on the environment and the communities in which we live and operate with a goal of continuous improvement.
  - a. We will seek to reduce our energy consumption intensity (defined as our consumption per unit revenue, and pertaining to EPA Scope 2 electricity, natural gas, and petrol consumption), as well as our associated greenhouse gas footprint and water consumption. The Environmental Compliance Oversight Committee (“ECOC”) will determine practical reduction magnitudes for each individual mode of energy consumption, with the intent of reducing our overall greenhouse gas production intensity in 2023 relative to 2018 values. 2018-2023 reduction performance and 2028 targets will be evaluated and set in 2023.
  - b. We will seek to shift our dominant mode of energy consumption towards fully-electric in nature, and we will seek to derive our electricity from low-carbon sources where practical.

### **III. POLICY OWNER, POLICY INTERPRETATION**

The Chair of the ECOC or his/her designee is the owner of this policy and is responsible for policy interpretations.

### **IV. APPLICABILITY**

This policy applies globally to all Federal Signal Operating Units (OUs, and including their employees globally). In addition, this policy applies to consultants, agents, sales representatives, distributors, independent contractors, and contract workers when they perform work for Federal Signal.

### **V. COMPLIANCE**

This Policy is mandatory for all Federal Signal OUs, subsidiaries, and suppliers.

### **VI. OVERSIGHT ROLES AND RESPONSIBILITIES**

**All employees are required to follow this policy. The following key groups provide oversight:**

1. Environmental Compliance Oversight Committee

The ECOC provides environmental policy governance and oversight. The ECOC was formed at the direction of the Company’s CEO and meets at a minimum of two times per year, or as required, to establish policy direction and monitor the compliance status of Federal Signal’s environmental management systems.

The ECOC Chair shall provide status reports to the Company’s COO no less than once per half, and to the Federal Signal board of directors no less than once per year.

The Environmental Compliance Oversight Committee charter, including group roles and responsibilities, can be found in a separate document.

2. Corporate Legal Department

Responsible for providing legal advice to support compliance at the policy development level as well as providing support to Federal Signal OU compliance programs.

3. Corporate Internal Audit Department

Responsible for performing periodic reviews of Federal Signal OUs to assess whether effective risk and control practices are in place and operating in a globally consistent and compliant manner that meet legal requirements and the requirements of this policy.

## VII. FEDERAL SIGNAL OPERATING UNIT RESPONSIBILITIES

**Federal Signal OU personnel are responsible for understanding and complying with all applicable environmental laws and regulations, as well as all applicable Federal Signal environmental policies, procedures, standards, and performance criteria and providing appropriate resources and adequate budgets to help employees to understand and execute their environmental responsibilities.**

### Performance Self-Assessments

As part of a robust management system, each Federal Signal OU is responsible for establishing a process to periodically monitor the level of compliance to country-specific laws and regulations and conformance to Federal Signal environmental policies, standards, procedures and performance criteria. These self-assessment activities should be capable of driving effective corrective and preventative action. Assessments should be conducted in full conformance with the requirements outlined in company procedures and the Federal Signal OU's management system(s).

### Record Keeping

Governmental laws and regulations require specific documents and records to be maintained. Additional record keeping requirements may be specified in operating permits, licenses, consents or by other Federal Signal policies. Record keeping requirements may include many types of records, such as incident reports, manifests, monitoring data, and training records. All Federal Signal OUs are responsible for assessing their record keeping responsibilities and implementing a program designed to maintain a level of compliance that is accurate, truthful and complete.

### Reporting

Certain laws require timely notification and/or reporting to government agencies for certain types of incidents (e.g., injuries, chemical releases, etc.). Federal Signal OUs are responsible for understanding its internal and external reporting obligations and implementing a process to report all compliance information timely, accurately and responsibly to corporate staffs and regulatory authorities. In addition, Federal Signal OUs are responsible for providing accurate and timely environmental metrics and data through sound reporting practices.